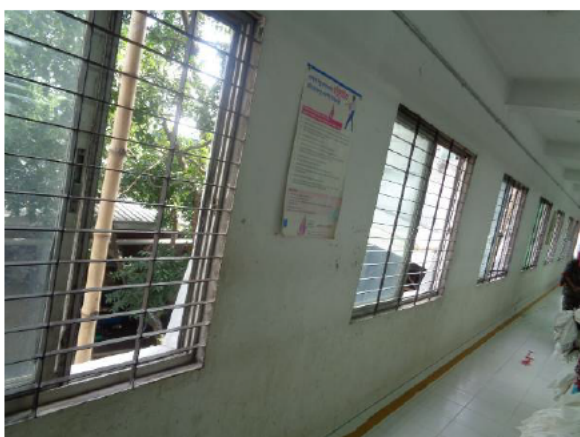


Part 10 – Social & Environmental responsibility

C69 Are the general working conditions acceptable? (Air quality, lighting, cleanliness, etc.)

Yes  No  N/A

→ The general working conditions are acceptable.

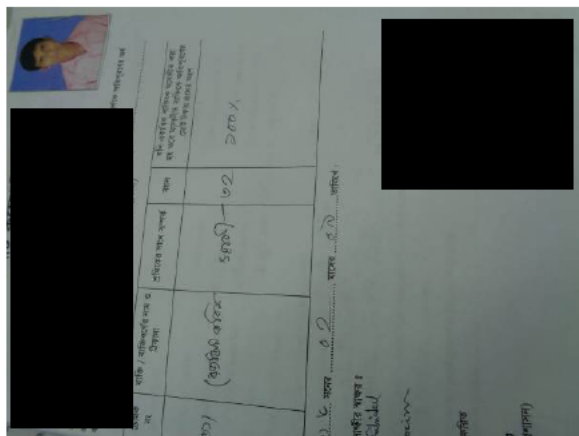
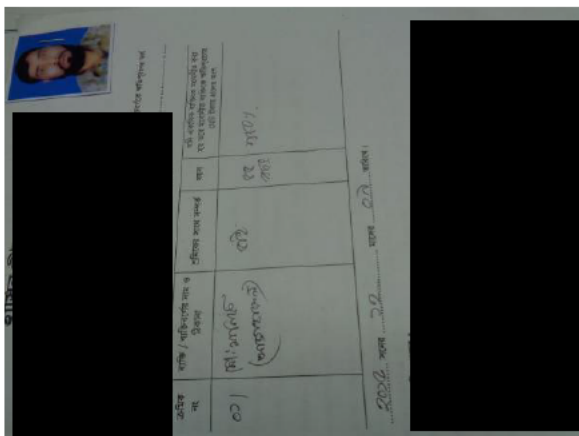




C70 Are all workers more than 16 on site or at join date? Based on interview and employees records check.

Yes  No  N/A

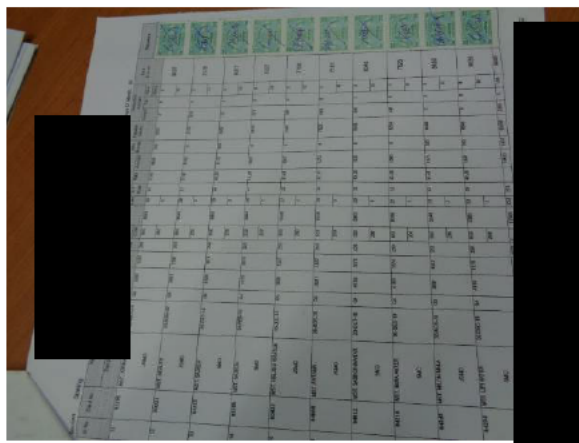
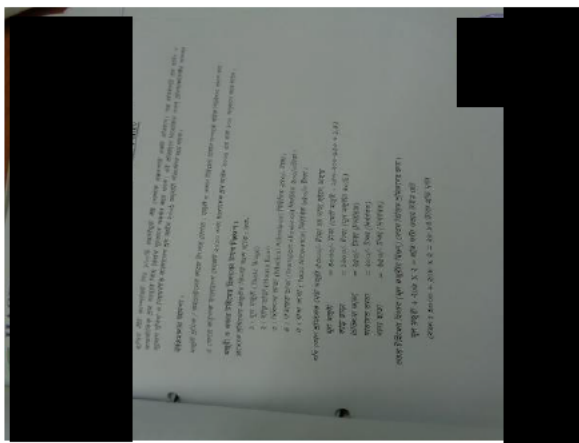
→ All workers are more than 18 by on site interview and checking the join date



C71 Do workers' regular working time and overtime meet local labor laws?

Yes  No  N/A

→ Workers' regular working time and overtime meet local labor laws.





C72 Do workers have at least one day off in seven?

Yes  No  N/A

→ Workers have at least one day off in seven i.e. Friday.

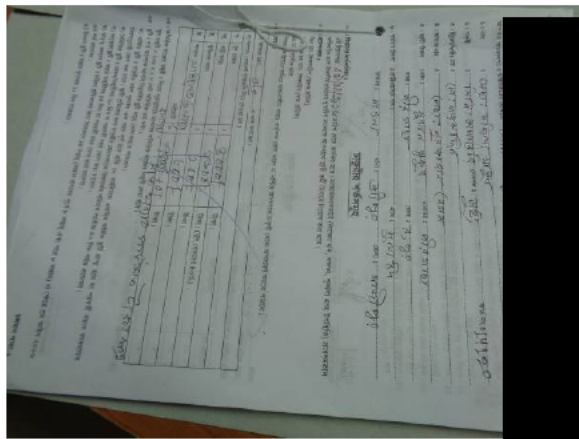
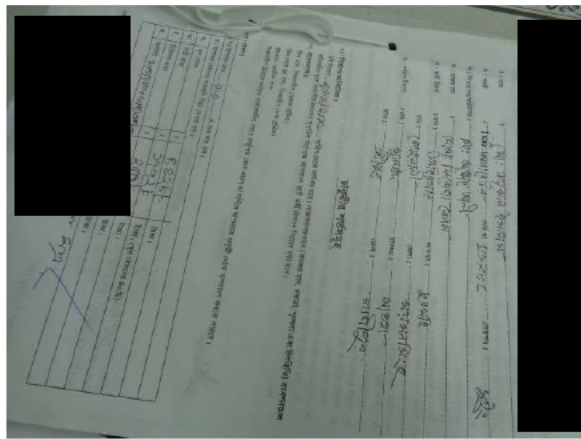
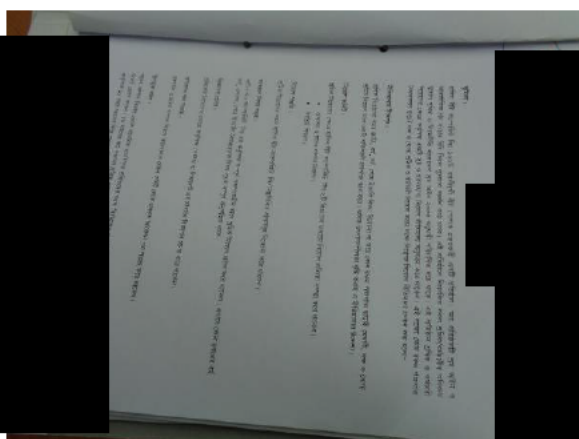
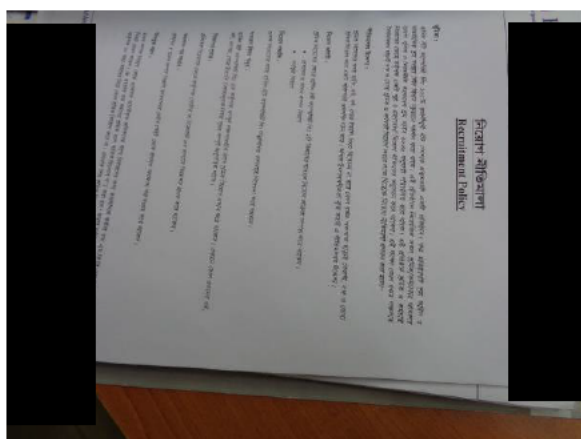
ID	Day	Time	Work Day	Off Day	Off Time	O.T	Remarks
10-01-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-02-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-03-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-04-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-05-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-06-16	Saturday						Present
10-07-16	Sunday						Present
10-08-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-09-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-10-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-11-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-12-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-13-16	Saturday						Present
10-14-16	Sunday						Present
10-15-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-16-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-17-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-18-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-19-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-20-16	Saturday						Present
10-21-16	Sunday						Present
10-22-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-23-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-24-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-25-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-26-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-27-16	Saturday						Present
10-28-16	Sunday						Present
10-29-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-30-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-31-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present

ID	Day	Time	Work Day	Off Day	Off Time	O.T	Remarks
10-01-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-02-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-03-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-04-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-05-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-06-16	Saturday						Present
10-07-16	Sunday						Present
10-08-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-09-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-10-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-11-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-12-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-13-16	Saturday						Present
10-14-16	Sunday						Present
10-15-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-16-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-17-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-18-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-19-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-20-16	Saturday						Present
10-21-16	Sunday						Present
10-22-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-23-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-24-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-25-16	Thursday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-26-16	Friday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-27-16	Saturday						Present
10-28-16	Sunday						Present
10-29-16	Monday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-30-16	Tuesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present
10-31-16	Wednesday	07:30 AM	07:30 AM	07:30 AM	07:30 AM	0	Present

C73 Are workers voluntarily employed? (No ID card, diploma, or money detained) Based on interview and employees labor contracts check.

Yes  No  N/A

→ All workers are voluntarily employed.



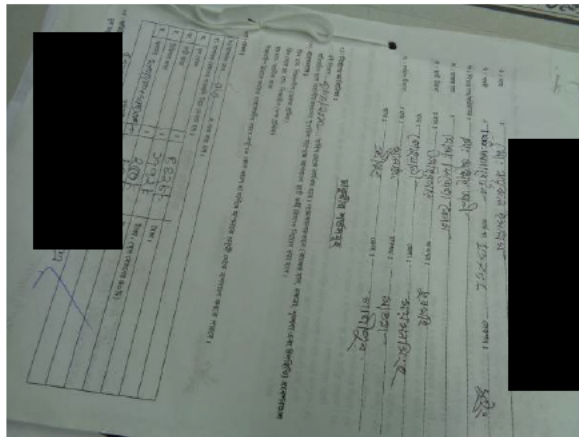


C74 Is worker's monthly/hourly salary equal to or higher than the government standard?

Yes  No  N/A

→ Worker's monthly salary is higher than the government list.

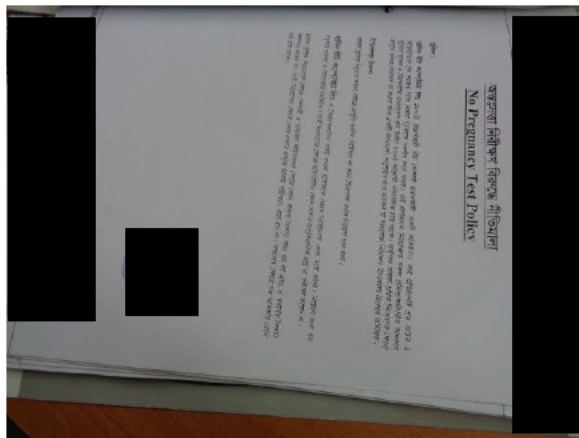
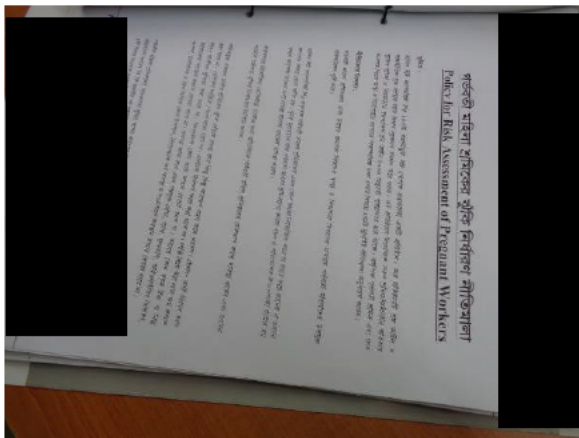
职等	职等名称	职位名称	月薪	年薪
1	1-1	1-1	20,000	240,000
1	1-2	1-2	18,000	216,000
1	1-3	1-3	16,000	192,000
1	1-4	1-4	14,000	168,000
1	1-5	1-5	12,000	144,000
1	1-6	1-6	10,000	120,000
1	1-7	1-7	8,000	96,000
1	1-8	1-8	6,000	72,000
1	1-9	1-9	4,000	48,000
1	1-10	1-10	2,000	24,000



C75 Do women have the same rights as men? (e.g. in times of pregnancy or when physically examined)

Yes  No  N/A

→ On site interview as well as documents checking women have the same rights as men.

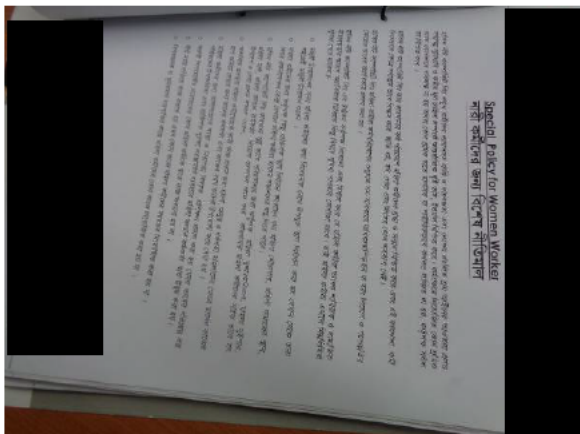
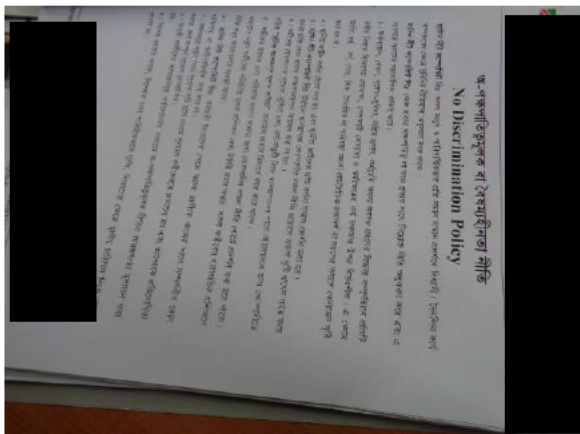


C76 Are all employees well treated and no evidence of corporal punishment or abuse is observed?

Yes  No  N/A

→ As per practical interview as well as documents checking all employees well treated and no evidence of corporal punishment or abuse is observed.

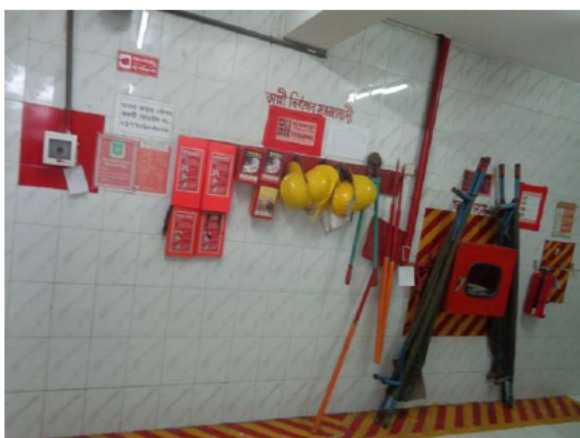




C77 Is the fire protection system adequate, in place and under good condition?

Yes  No  N/A

→ The fire protection system is adequate, in place and under good condition.



C78 Are fire drills and evacuation drills conducted periodically?

Yes  No  N/A

→ Fire drills and evacuation drills are conducted periodically.

